## **Subpart J – Tennessee Mentoring Policy**

## TN403.110 Introduction

The Mentor Program in Tennessee will operate on an informal basis. While participation in the program is voluntary, all employees new to the state of Tennessee will be assigned a mentor for a one-year period. All NRCS employees are encouraged to be involved in the Mentor Program either as mentors or protégés. See the Tennessee Mentor Handbook for guidelines of the mentor program.

## TN403.111 Purpose

The program is structured to provide organization to the mentoring process and guidelines for the benefit of participants. The program ensures that employees will be exposed to the mentor concept.